

Salaries are continuing to rise, making recruitment and retention harder than ever.

Our tailored data and insights provide more relevant and accurate information to specific roles, highlighting trends at skill, sector, geography, and company level. Our service eliminates the frustration of generic salary survey reports that often miss the mark.



COGITO

SALARY BENCHMARKING

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Get Ahead in the Talent Market Race with Salary Benchmarking Insight

Our Salary Benchmarking Insight provides valuable data to help you succeed in the talent market. By comparing your offerings to those of your competitors, you can make informed decisions about budgeting and salary adjustments, improve employee retention and attract new talent while promoting equal opportunities.



Single Role Salary Benchmarking: £350 (ex VAT) Per Role

Our team of experts gather key criteria from you to create a quick turnaround, tailored report to help you address individual pay issues at role level, helping to maintain momentum in your business and support rapid decision-making.



Salary Benchmarking: Price Available On Request

For departments, job families or a group of roles, our team presents payroll and call research data to empower you with tailored insight that provides a fact-based foundation for salary setting.



Reward Review: Price Available On Request

Our team of Reward Specialists, supported by our Analytics Team, assess your reward strategy, financial packages and methodology with the external market. Benchmarking pay, benefits and bonuses with your key competitors, we will advise you on how to create a total reward model which is affordable, competitive and improves recruitment and retention.

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