



**COGITO**  
HIRING INTELLIGENCE

# Covid-19 and the Employee



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In April 2020, we conducted 181 telephone interviews with individuals across a range of skills sets including: Finance, Marketing, HR, Sales, Legal, Administration and Logistics.

We wanted to understand how Covid-19 had changed their employment situation and their future.

About Cogito

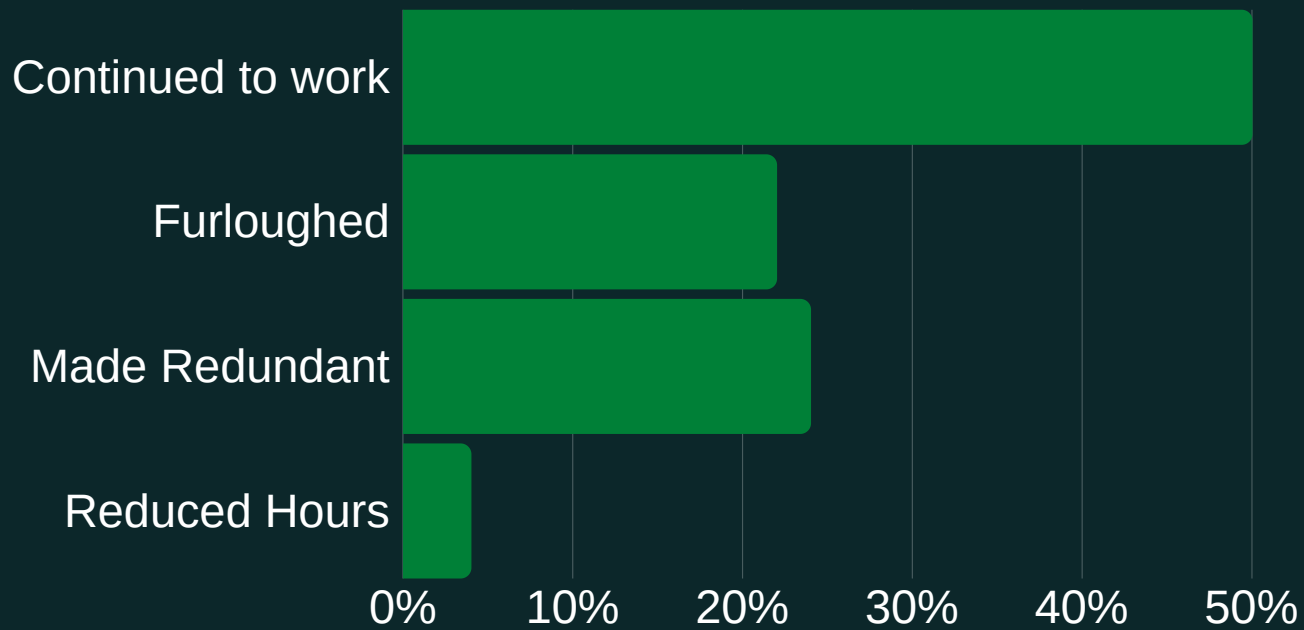
*We are a people insights business which combines talent intelligence and analytics with market leading talent consultancy to improve people strategies.*

*Find out more at [www.cogitotalent.com](http://www.cogitotalent.com)*

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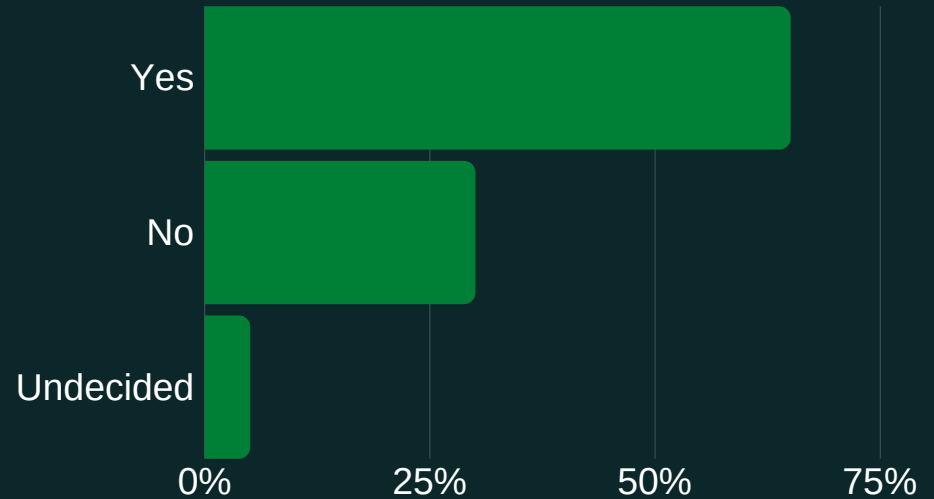


# What is your current situation?

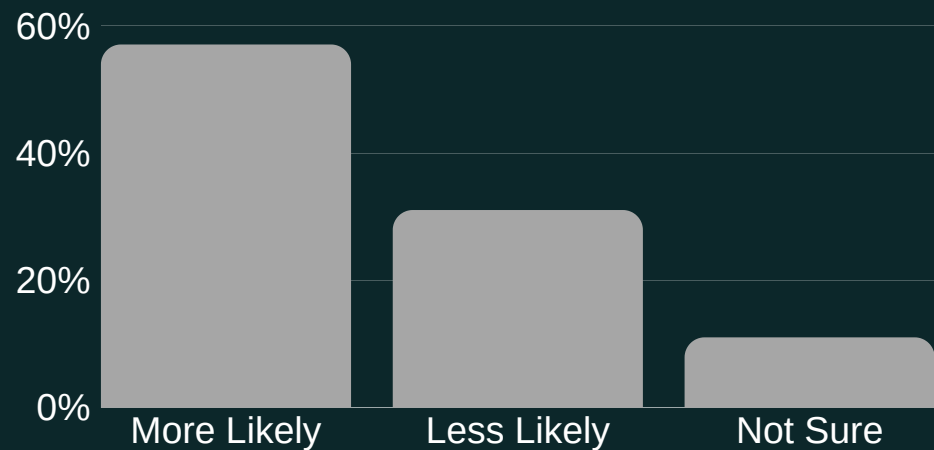




Has the Covid-19 pandemic changed your decision about a career move in the next 12 months?

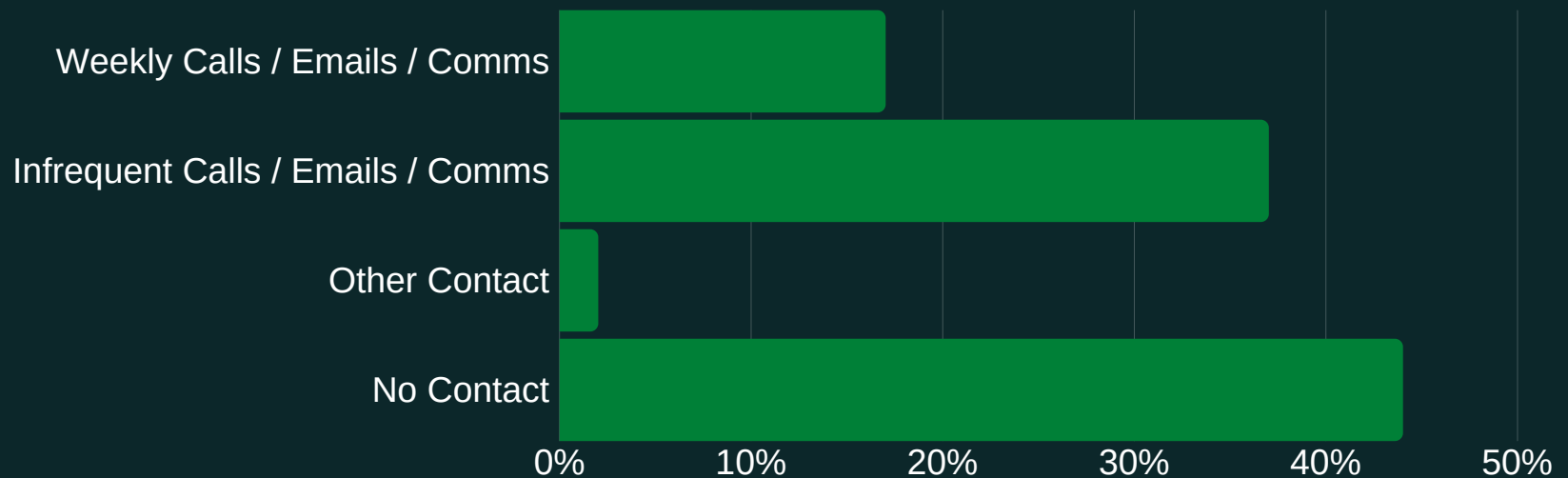


Is it now more or less likely that you will look for a new job in the next 12 months?



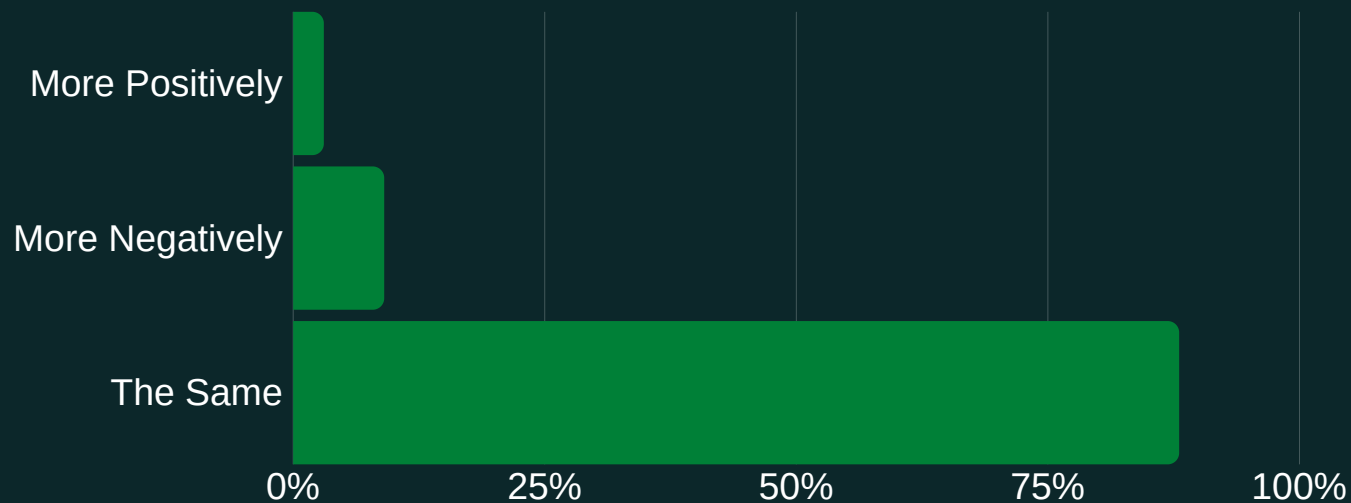


# How has your employer maintained contact with you during your furlough period?





Has the way your employer handled the Coronavirus pandemic and communications made you view them more positively or negatively?





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To discuss this report contact Cogito Talent Limited

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